



Bilton Road
Bletchley
Milton Keynes
Buckinghamshire
MK1 1HP

31 March 2022

For Public Viewing

Re: Gender Pay Gap Data Reporting – Sensient Flavors Ltd (UK)

I confirm the Gender Pay Gap Data published for Sensient Flavors Ltd (UK) through both the Gender Pay Gap Service and on Sensient's Corporate Governance homepage is accurate.

<https://gender-pay-gap.service.gov.uk/>

<https://www.sensient.com/about-us/corporate-governance>

Data snapshot date April 2021.

Sincerely

A handwritten signature in black ink that reads "M. E. George".

Mike George
General Manager
Sensient Flavors Ltd
Mike.George@sensient.com

Gender Pay Gap Data – Sensient Flavors Ltd (UK)

- Mean hourly rate of pay: 3.4%
- Median hourly rate of pay: 1.1%
- Mean bonus pay: 34.9%
- Median bonus pay: 51.7%
- % employee received a bonus:
 - Male: 89.6%
 - Female: 85.3%

Gender Pay Gap Data – Sensient Flavors Ltd (UK)

Employees by pay quartile

- Upper:
 - Male: 73.8%
 - Female: 26.2%
- Upper middle:
 - Male: 68.3%
 - Female: 31.7%
- Lower middle:
 - Male: 65.6%
 - Female: 34.4%
- Lower quartile:
 - Male: 75.0%
 - Female: 25.0%