

# UK Gender Pay Reporting

- Mean hourly rate of pay: 2.4%
- Median hourly rate of pay: -1.9%
- Mean bonus pay: -274.1%
- Median bonus pay: 36.7%
- % employee received a bonus:
  - Male: 44.9%
  - Female: 19.1%



# UK Gender Pay Reporting (2)

## Employees by pay quartile

- Upper:
  - Male: 79.0%
  - Female: 21.0%
- Upper middle:
  - Male: 74.2%
  - Female: 25.8%
- Lower middle:
  - Male: 72.6%
  - Female: 27.4%
- Lower quartile:
  - Male: 71.0%
  - Female: 29.0%

