

Employment Value Proposition

- Entrepreneurial minds, a lack of bureaucracy, freedom to operate and make decisions
- Environment that rewards creativity, innovation and execution
- Ability to influence organization and make decisions at all levels
- Structure that promotes top performers quickly, within and across functions, and compensates well
- System that holds people accountable and rewards them based on performance
- Lean structure that allows for involvement in multiple disciplines (high performance factor)
- Culture that encourages new ideas, best practices and continuous improvement
- Benefits of a global organization with opportunities in diverse value-added groups and segments
- Company focus on growing and developing talent internally with a high level of internal advancement
- Nimble, fast-paced environment that is constantly improving and offering challenges
- Company in its early growth phase that is dedicated to developing robust strategies to continue its success in stable industries and maintaining a profitable, strong balance sheet