

In compliance with the California Transparency in Supply Chains Act of 2010, Sensient Technologies Corporation and its subsidiaries (collectively, "Sensient") hereby discloses its efforts to combat, prohibit and prevent human trafficking and slavery in the supply chain for Sensient products.

1. **Verification Process:** Sensient will verify its product supply chains to evaluate and address the risks of human trafficking and slavery using internal resources, or, where appropriate or feasible, independent third parties.
2. **Audit Process:** Sensient reserves the right to audit its suppliers to evaluate their compliance with company policies and procedures including at times, where appropriate or feasible, through unannounced independent third party visits.
3. **Certification Process:** Sensient will request its direct suppliers to certify that their products are made in compliance with the laws regarding human trafficking and slavery of the countries in which the suppliers are doing business.
4. **Accountability Standards:** Sensient will maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding human trafficking and slavery.
5. **Training:** Sensient provides training on human trafficking and slavery to all company employees and management who have direct responsibility for supply chain management, particularly with respect to mitigating risks within the supply chain of products, through its on-line Code of Conduct training. All new employees take the on-line training during their first days of employment. All current employees must take this training every two years.